

HVAC Program Manager

Company Overview

Avenue Living Communities is Western Canada's fastest-growing private rental properties operator, with an expanding presence in Alberta, Saskatchewan, and Manitoba. Communities is in our name because we believe in bringing people together and building relationships, we are proud of every day. Our core values guide our actions, and our people bring our mission to life. We are committed to providing safe and welcoming accommodations while being responsive to our resident's needs with efficient execution.

Our innovative teams work together to deliver both quality and value to our residents as we pride ourselves in creating communities that are safe and comfortable place to call home.

What We Are About

At Avenue Living Communities, we ensure our team members are provided with a place to develop careers that are challenging and rewarding so everyone can realize their full potential. We know our people are our biggest brand ambassadors and create our culture. We believe when we take care of our team members, they can then extend that Duty of Care to our residents and business partners.

We look for team members who are collaborative, creative, and In It Together. Individuals who are accountable, consistent, resourceful, and responsive. Those who can take initiative, seek feedback and demonstrate grit in overcoming challenges and adapting to change.

Green Is More Than Just Our Colour

If you are wondering if the grass is greener here at Avenue Living Communities, you can take comfort in knowing that through our common purpose we build relationships we are proud of every day.

By focusing on leadership excellence, employee engagement, and quality service- combined with a continuous improvement mindset, we give you the green light to create meaningful connections and memorable experiences. Fostering a positive environment where people feel energized and empowered to have sustainable results

In addition to our team members, we also want our planet to thrive. Avenue Living Communities is committed to a green future by enhancing our properties with features such as environmentally friendly water management procedures, improved heating and cooling systems, solar panels, and upgraded air filtration technology.

WHAT WILL YOU DO?

- Oversee and manage the maintenance and troubleshooting of hydronic boiler systems, including boilers, circulation pumps, expansion tanks, and process pumps.



- Supervise the maintenance and troubleshooting of domestic hot water systems to ensure optimal performance and efficiency.
- Manage and support HVAC system maintenance and troubleshooting, covering AHU/MUA, air compressors, RTU, exhaust and transfer fans, dry coolers, ductless splits, condensing units, and terminal unit heaters.
- Conduct and oversee combustion analysis and adjustments as needed to maintain proper system functionality.
- Diagnose and evaluate multi-stage gas valves, ensuring accurate operation and performance through system measurements.
- Analyze data to determine and adjust heating system control set points, ensuring alignment with manufacturer specifications.
- Utilize VFA survey software to collect equipment data and log replacement equipment information.
- Supervise the installation of all HVAC and heating system equipment across various properties.
- Assess property needs and provide comprehensive recommendations for system installations, maintenance, and overall functionality for hydronic and HVAC systems.
- Review and analyze preventive maintenance reports from third-party vendors, addressing and reporting any deficiencies identified.
- Conduct system audits and inspections, ensuring all work—preventive maintenance, service calls, temporary unit installations, full mechanical system revamps, and third-party inspections—is completed to standard.
- Ensure compliance with industry regulations and best practices for HVAC and hydronic systems.
- Travel locally and provincially as required to oversee projects and conduct site evaluations.
- Other duties as required.

WHAT WILL YOU NEED?

- Class 5 Power Engineering Ticket.
- 5 - 10 years' experience with variety of boiler atmospheric hydronic boiler brands.
- 5 – 10 years' experience with HVAC systems.
- Hands-on experience with both mid and high-efficiency boilers, hot water tanks, and HVAC systems
- Project management experience an asset
- Program management experience an asset
- Valid class 5 driver's license.
- AWWA Certification (Cross Connection Testing Certification) considered an asset.
- Must complete & pass a criminal record check.

WHAT DO WE OFFER?

- We live and breathe our core values. We go the extra mile. We're honest. We always have each other's back. We have tons of integrity. And we always own it and adapt – no matter the challenge.
- With the support to do things differently, grow personally and professionally and bring your whole self to work, there's no limit to the impact you can make.



- We provide a competitive compensation package comprised of a group benefits plan, GRSP matching, and a discretionary bonus program.
- An employee centric culture with a generous award and recognition program, discounted monthly rent in Avenue Living Communities' properties, and an employee discount and savings program through industry partnerships and Perkopolis.
- We are committed to a strong safe work environment.

If this opportunity excites you, we'd love to hear from you! You can apply directly on our careers page or send your resume to peopleandculture@avenueliving.ca.

[HVAC Technical Specialist | Avenue Living Communities Career Opportunities](#)

What makes us different makes us stronger. We want Avenue Living to be a great place to work for everyone; where people feel safe, included, inspired, trusted and supported so they can be, and bring, their best.

We're committed to creating a respectful and inclusive workplace where unique perspectives, experiences, backgrounds, cultures and attributes are valued and utilized to help achieve better results. As an organization with operations across different geographies, we celebrate the fact that our workforce is made up of people with diverse demographics.

We are committed to ensuring our workplace is fair, equitable and free of discrimination and harassment.

